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Sent: Friday, April 24, 2020 9:02 AM

To: Fisher, David <dfisher@saccityta.com>; Cancy McArn <Cancy-McArn@scusd.edu>

Subject: Bargaining email

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Cancy and Raoul:

This letter will serve as a follow-up to our March 3, 2020 negotiations sessions where we agreed to schedule a next bargaining session to discuss the District's budget.

There have been several significant developments since our meeting on March 3, 2020, most notably the widespread outbreak of the Coronavirus pandemic and the subsequent closure of schools beginning on March 16, 2020.

Since that time, the duration for SCUSD schools to be closed has extended from three days to two weeks, to several weeks, to the remainder of the school year. Since that time, SCTA has attempted to negotiate an interim memorandum of understanding that addresses the implementation of Distance Learning and its effects. The District's bad faith bargaining and unlawful implementation of its Distance Learning "plan" has resulted in SCTA filing additional unfair labor practice charges with the California Public Employment Relations Board (PERB).

Addressing issues related to the pandemic has also overshadowed the resumption of bargaining for a successor contract.

As mentioned above, we have mutually agreed that our next meeting will be an effort to arrive a better understanding the District's budget. We appreciate that the District will have Chief Business Officer Rose Ramos present to lead the session for the District. And while we always welcome the perspective of the District's paid representatives from School Services, we request a representative from the Sacramento County Office of Education (SCOE) since SCOE has the functional equivalent of joint employer status with SCUSD in relation to the wages and working conditions of SCTA-represented certificated staff.

Moreover, to prepare for the next bargaining session, the Union hereby requests the following information:

1. The District's draft Third Interim Budget, along with its estimated unaudited actuals, for 2019-20.
2. In two previous emails to Raoul Bozio, on April 20, 2020, SCTA requested the status of approximately \$5.2 million in outside service contracts between SCUSD and various outside vendors, as well as \$16.4 million in contracts with agency service providers.
3. Since schools closed on March 16, 2020, the District has continued to provide meal service to students. Please provide an accounting of the cost of those meals in relation to the

amount budgeted for meals during this period. In other words, how much over or underbudget is the District in relation to providing meals to students from March 16 to the present.

4. An estimated amount of savings in utilities since schools closed on March 16, 2020.
5. An estimated amount of savings the District has achieved by not using the approximately 250 substitutes used on a daily basis prior to the closure of schools on March 16, 2020.
6. The number of vacancies that exist by worksite and job classification, for both certificated and non-certificated staff. In the past in response to a similar request like this from SCTA, the District has provided a position control report. We would request such a report broken down by bargaining unit, including where applicable, non-represented employees and administrators. Included in this request is the current salary and FTE status for all employees.
7. With regard to health insurance costs, again by bargaining unit, the enrollment numbers and costs by category (e.g. employee only, employee + 1, employee + family) for 2019-20.
8. The 2020-21 health insurance renewal rates by insurance provider for all bargaining units.
9. The anticipated amount of savings the District expects based on the layoff of certificated and classified staff for 2020-21.

As part our discussion related to the budget, we also intend to discuss the impact of subcontracting. As you know, the District has previously agreed that it would not subcontract out bargaining unit and it further committed to negotiate with SCTA a timeline for returning work to the bargaining unit that had previously and unlawfully been subcontracted. The District has refused to engage in that discussion, which we have made clear to the District we intend to make a substantial part of this negotiations. In the forthcoming days, we will be following up this email with a more specific request for the service contracts between SCUSD and various vendors.

We will also be requesting additional information on various vendor contracts that may be unrelated to subcontracting issues, but have an impact on SCTA's goal, which is shared by SCUSD, or reaching a common understanding about the District's budget.

Upon receipt of the above-requested information, we look forward to scheduling a time to meet, with the expectation that SCTA will be able to provide a more specific set of topics that we will cover when we meet to discuss the budget with Ms. Ramos, other District representatives and an authorized representative from SCOE