



Employee Health Benefits  
**2024 UnRep Management/Supervisor/Confidential/UPE/TCS**  
**Early Retiree Rates**  
 January 1, 2024 - December 31, 2024

**12-Month Deductions**

Medical Plans/Tiers	Full Premium	District Pays	Employee Pays
<b>Kaiser HMO</b>			
Retiree Only	\$892.73	\$892.73	<b>\$0.00</b>
Retiree + 1	\$1,785.46	\$892.73	<b>\$892.73</b>
Family	\$2,526.42	\$892.73	<b>\$1,633.69</b>
<b>Kaiser HSA</b>			
Retiree Only	\$693.96	\$693.96	<b>\$0.00</b>
Retiree + 1	\$1,387.92	\$693.96	<b>\$693.96</b>
Family	\$1,963.91	\$693.96	<b>\$1,269.95</b>
<b>Western Health HMO</b>			
Retiree Only	\$942.06	\$892.73	<b>\$49.33</b>
Retiree + 1	\$1,878.64	\$892.73	<b>\$985.91</b>
Family	\$2,655.99	\$892.73	<b>\$1,763.26</b>
<b>Western Health HSA</b>			
Retiree Only	\$665.76	\$665.76	<b>\$0.00</b>
Retiree + 1	\$1,327.65	\$665.76	<b>\$661.89</b>
Family	\$1,877.01	\$665.76	<b>\$1,211.25</b>
<b>Sutter Health Plus HMO</b>			
Retiree Only	\$916.90	\$892.73	<b>\$24.17</b>
Retiree + 1	\$1,833.60	\$892.73	<b>\$940.87</b>
Family	\$2,630.20	\$892.73	<b>\$1,737.47</b>
<b>Sutter Health Plus HSA</b>			
Retiree Only	\$660.40	\$660.40	<b>\$0.00</b>
Retiree + 1	\$1,320.80	\$660.40	<b>\$660.40</b>
Family	\$1,894.60	\$660.40	<b>\$1,234.20</b>
<b>Delta Dental</b>			
Retiree Only	\$56.59	\$0.00	<b>\$56.59</b>
Retiree + 1	\$113.17	\$0.00	<b>\$113.17</b>
Family	\$160.14	\$0.00	<b>\$160.14</b>
<b>VSP Vision Plan</b>			
Retiree Only	\$5.80	\$0.00	<b>\$5.80</b>
Retiree + 1	\$11.59	\$0.00	<b>\$11.59</b>
Family	\$19.31	\$0.00	<b>\$19.31</b>
<b>Sun Life Plan</b>			
Retiree Only	\$1.80	\$0.00	<b>\$1.80</b>
Retiree + 1	\$2.43	\$0.00	<b>\$2.43</b>