



Employee Health Benefits
2023 Teamsters Early Retiree 50% Rate Sheet
 January 1, 2023 - December 31, 2023

12-Month Deductions

Medical Plans/Tiers	Full Premium	District Pays (up to 50% of the Kaiser active rate)	Retiree Pays
Kaiser HMO			
Retiree Only	\$886.10	\$443.05	\$443.05
Retiree + 1	\$1,772.20	\$443.05	\$1,329.15
Family	\$2,507.67	\$443.05	\$2,064.62
Kaiser HSA			
Retiree Only	\$688.81	\$344.41	\$344.41
Retiree + 1	\$1,377.62	\$344.41	\$1,033.21
Family	\$1,949.33	\$344.41	\$1,604.92
Western Health HMO			
Retiree Only	\$872.51	\$436.26	\$436.26
Retiree + 1	\$1,739.95	\$436.26	\$1,303.69
Family	\$2,459.91	\$436.26	\$2,023.65
Western Health HSA			
Retiree Only	\$622.75	\$311.38	\$311.38
Retiree + 1	\$1,241.89	\$311.38	\$930.51
Family	\$1,755.75	\$311.38	\$1,444.37
Sutter Health Plus HMO			
Retiree Only	\$881.50	\$440.75	\$440.75
Retiree + 1	\$1,763.20	\$440.75	\$1,322.45
Family	\$2,529.20	\$440.75	\$2,088.45
Sutter Health Plus HSA			
Retiree Only	\$634.80	\$317.40	\$317.40
Retiree + 1	\$1,269.60	\$317.40	\$952.20
Family	\$1,821.20	\$317.40	\$1,503.80
Delta Dental			
Retiree Only	\$56.59	\$0.00	\$56.59
Retiree + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
VSP Vision Plan			
Retiree Only	\$9.35	\$0.00	\$9.35
Retiree + 1	\$18.70	\$0.00	\$18.70
Family	\$32.55	\$0.00	\$32.55
Sun Life Plan			
Retiree Only	\$1.80	\$0.00	\$1.80
Retiree + 1	\$2.28	\$0.00	\$2.28